



Self-managing organisations and efficient meetings

Introduction to the sociocratic circle method

Many companies and organisations today struggle to combine the need for empowerment and self organization with the need for attunement, coordination and (agile) leadership. This seminar will provide you with the tools and the concept how to have the best of both worlds. It will help you empower the individual and boost their capacity to organize themselves whilst at the same time raising their commitment and co-responsibility for the group, the team and the larger organization. The key to this lies in the organization of decision making. This seminar will provide you with the tools for organizing and leading meetings that generate more commitment and self-management. The sociocratic circle method is a concrete and well established organizational model that helps you achieve this turnaround. Fundamental and strategic decisions are carried by everyone while preserving the existing leadership structure for the execution of these decisions. Decision making is faster, of better quality and has the full buy-in of those who have to execute the decisions. The efficiency of meetings is increased, the number of meetings is reduced, work atmosphere is more relaxed and people are more productive.

Course contents:

- sociocratic facilitation of meetings → more effective meetings
- Principle of consent → more transparent and better acceptance of decisions
- The sociocratic circle organization → a cyclical and agile hierarchy of self-governing teams
- Common goals as a focus → better aligned decisions and more customer oriented

Course Methodology:

Presentations, exercises based on practical examples, concrete development of implementation strategies for your own organization, along with plenary discussions.

Date: 14th and 15th of January 2017, 9 am to 5pm

Place: Impact Hub Geneva, Rue Fendt 1, Geneva: <http://geneva.impacthub.net>.

Trainer: Pieter van der Meché, consultant, certified sociocracy consultant and director of the North and Middle European division of The Sociocracy Group, www.soziokratie.com.

Organisation: Simon Schneebeli, Snowball Lab, Lausanne

Cost: CHF 750.- For members of non-profit organisations: 600 CHF. Members of the Impact Hub Geneva receive a reduction of 10%.

This course is accepted as a first module of the training towards a certified sociocracy facilitator or consultant.

Audience:

Managers, coordinators, board members, HR people, project initiators, start-up founders, and consultants who are interested in participatory and transparent decision making using new approaches and practical tools.

Information and registration: Simon Schneebeli, Snowball Lab, www.snowball.ch. 078 619 31 18.